

We're Not Looking for "Just" an Attorney

If we were, we'd be running the usual bland ad - You know the type we're talking about:

Attorney Wanted. Intelligent, hardworking, dedicated, blah blah blah.

We don't run the usual law firm and therefore we're not looking for the run-of-the-mill attorney.

We are a paperless law office and utilize modern technologies in streamlining our business and in the actual practice of law, such as being cloud-based with a complete practice management system, 24/7 access by clients to their files, multiple monitors for work stations, and remote work capability. If learning new software/hardware scares you, this isn't the right fit. We are not your parents' law firm.

Of course, we're looking for an intelligent, skilled, hardworking, self-motivated, detail-oriented individual for the position; however, we want someone who also brings a positive attitude, is a team-player, has a desire to learn new things, and has a fire inside to excel and succeed.

Our firm focuses on Family Law, Civil Litigation, Personal Injury, and Credit Reporting Dispute cases. We're looking for an experienced attorney to be able to first chair smaller family law and civil cases in all levels of court and second chair larger matters.

Candidates must have an active Virginia law license and between two and five years civil litigation experience in order to hit the ground running once our systems/procedures are learned. Strong research, writing, and trial skills a must. Experience with family law and Tidewater courts are advantages, but these are not necessarily determinative factors if you are a great fit otherwise.

Our current team includes five attorneys and fourteen total people. Finding the right attorney to add to our tight knit team is critical. We're not looking for a cog in the legal wheel to just crank out work – We want a superstar that will help us to continue to grow our firm. You will not only continue to expand your knowledge of the law and gain additional litigation experience, you will also learn modern client management and marketing methods/techniques to generate business and serve your clients more effectively.

So...as you can see, we're not looking for "just" an attorney. We're looking for an exceptional lawyer who is interested in making a career change. This job will not be for everyone, but for the right lawyer this could be the opportunity you have been looking for.

The position comes with an excellent benefits package, including medical/dental/vision, 401(k), and life/disability insurance. All attorneys are provided a Microsoft Surface Book for their use. Compensation to be determined based on qualifications/experience.

To apply, first investigate our firm at our website to learn more about us (www.pzlaw.com). If this sounds like the right opportunity for you, email our office manager, Deb Montagna, at dmontagna@pzlaw.com. The subject line must read: "I'm the right lawyer for your firm" and the email must be 12 pt. sized font. In your email, tell us why you are the attorney for the open position - let your personality shine through. Also include a description of a personal memorable courtroom experience. Lastly, attach a current resume in Adobe Acrobat format along with a writing sample.

All inquiries will be confidential. No phone calls - E-mail only.